

Windsor Men's Golf Club

Member Code of Conduct

Purpose: This Code of Conduct is intended to establish clear and acceptable behavior expectations for Windsor Men's Golf Club ("Club") members, and guests. It is not intended to restrict the rights of anyone, but rather to ensure that all members and guests are treated with respect while enjoying the Windsor Golf Course, practice facilities, and clubhouse. The Club deems that upon payment of membership fees all members, and their guests, have given their consent to be bound by this Code of Conduct.

Objective: The objective of this policy is to ensure an environment that is free from misbehavior, harassment, violence, and discrimination, for members and visitors of the Club. The Club's goal is an environment where everyone is treated with dignity and respect.

Member

Responsibilities: By applying for, and accepting membership, in the Club, every member is deemed to agree to the following:

1. The privileges and rights of members are governed by the Club By Laws; and
2. The conduct of each member is subject to the Club By-Laws, Member Code of Conduct, and other such Rules and Regulations that may be enacted by the Windsor Men's Golf Club Board of Directors ("BOD").

Conduct: All members and their guests will:

1. Conduct themselves in a sportsmanlike manner (they will not knowingly cheat, manipulate their handicaps, throw clubs, or disrespect fellow competitors).
2. Respect the rights of all other members, staff, management and Directors (they will not verbally, or physically, threaten or slander others, either personally, or through social media).
3. Observe proper golf etiquette, and abide by the rules of golf established by the USGA, NCGA, and the local rules of the course.
4. Not act in any rude or inappropriate manner, including the use of profane language, gestures, insults, or other misbehavior.
5. Refrain from using illegal drugs, and consuming alcohol in excess during Club events.
6. Respect the golf course, carts and facilities.
7. Not engage in any form of sexual, racial, religious, or other harassment.

8. Abide by all local, county, and state laws and regulations.
9. Be an ambassador for the Club when out in the community, or at other courses.

Bounds of
Conduct:

Unacceptable conduct may be deliberate, or unintended. The test is whether a reasonable person knows, or ought to know, that such behavior would be considered unwelcome, inappropriate, or threatening by the recipient. The BOD has sole discretion in determining whether conduct is detrimental to the Club.

Interaction with
Board Of
Directors
("BOD"):

Members acknowledge that:

1. They may make suggestions to BOD regarding the operation of the Club for the betterment of the Club.
2. Their behavior shall be respectful in dealing with BOD.
3. There is standing agenda item for the monthly BOD meeting for members to present new business for BOD consideration.
4. They must not approach any Director on the course to make a complaint, or to discuss any issue concerning disciplinary matters.

Violations:

The BOD has the authority, as set out in the Club By-Laws, to enforce this Code of Conduct against any members who are in violation. This may include suspension of rights and privileges of the offending member, and/or expulsion from the Club.

Resolution:

1. The party reporting a violation will provide written notification to the BOD within ten (10) days of the incident. Only written notices, electronic or otherwise, will be pursued by the BOD.
2. If the BOD deems a violation of significance has taken place, it will be put on the agenda of the next BOD meeting, and written notice will be mailed to the party alleged to have committed a violation no less the ten (10) days prior to the next BOD meeting.
3. At that BOD meeting, the Board of Directors shall offer the alleged member an opportunity to review the circumstances, and offer rebuttal.
4. At the following BOD meeting, the BOD will determine the extent of a penalty, if any, which could include a temporary loss of playing privileges, exclusion from certain Club events, suspension of membership, or complete loss of Club membership. The BOD will issue written notification to both parties of its decision.
5. In no event will annual dues be returned to a party found to be in violation.
6. In all cases, should there be damage to property, monetary restitution will be mandatory to continue membership.